

Annual Parish Meeting

February 19, 2023



Opening Prayer



Almighty and ever living God, source of all wisdom and understanding, be present with those who take counsel in Eastern Shore Chapel for the renewal and mission of your Church.

Teach us in all things to seek first your honor and glory.

Guide us to perceive what is right, and grant us both the courage to pursue it and the grace to accomplish it;

through Jesus Christ our Lord. *Amen.*

2022 Vestry



Thank you to our outgoing Vestry Members



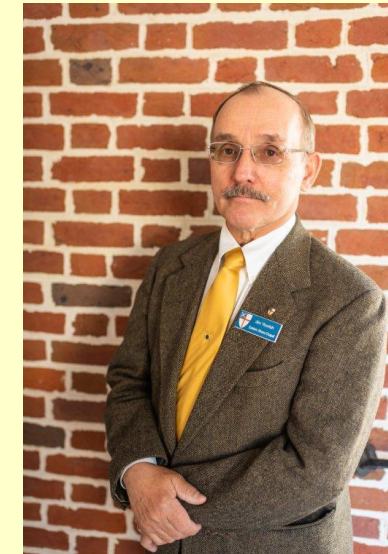
Worth Remick
Sr. Warden



Bill Cohee
Jr. Warden



Allison Johnson
Jr. Warden



Jim Yourish

2023 Vestry



Sara Catherine Kibler
Sr. Warden



Registrar: Susan Flye
Chancellor: Anne Bibeau
Treasurer: Steve Burwell



Pat Edwards
Jr. Warden



David Boling



Lynn Lear



Gina Williams



Linda Caulkins



Kenny Fields

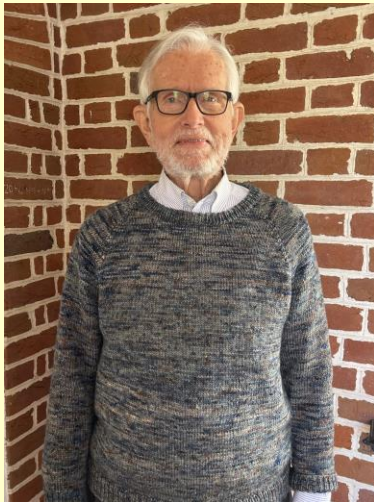


Jan Fentress

2023 Vestry



Welcome to our new Vestry members Class of 2025



Les Cox



Marek
Chastain-Hill



Emily Lewis



Dan McCready

Vision, Mission & Values



Vision:

Recognizing brokenness in ourselves and the world around us, we seek to be conduits of God's healing and restoration.

Mission:

To love all as Christ loves us and to share the light of God through worship, service, and ministry.

Values:

WORSHIP
SERVICE
MINISTRY
EDUCATION
DISCIPLESHIP
STEWARDSHIP
RECONCILIATION
HOSPITALITY

Worship



*Altar Guild
Acolytes
Chalicers
Flower Guild
Lectors
Ushers/Greeters
Music*



Music

contact Holly Sunderland, hsunderland@easternshorechapel.org



General Programming:

- Our **Parish Choir** has 30+ members with 4 professional section leaders. This ensemble is open to secondary students through adults. Rehearsals are on Thursdays from 7:00 – 8:30 p.m. in the Choir Room. The Choir participates weekly in the Rite II Worship service at 10:30 a.m. on Sunday. All are welcome.
- Our **ESC Ringers** handbell choir consists of 11 multigenerational members. Bell rehearsals are on Wednesdays from 6:00 – 7:15 p.m. in the sanctuary. Ringers share musical offerings once a month. Contact Holly if interested in future participation.
- Our **Children's Music Experience** consists of 5 dedicated members. A variety of music activities are offered in this first post-covid children's music programming. They are building a wonderful foundation for the future. Meetings occur on Wednesdays from 5:00 - 5:45 p.m. All are welcome. A more in depth Summer Music Camp offers singers (who are readers) a special opportunity to grow their musical skill sets during the first FULL week of August (8/7/23), for rising grades 3-7.
- **Hidden instrumental talents?** Please let Holly know. There are so many opportunities for instrumental enhancement - big or small. Clarinet? Oboe? Flute? Viola? Trumpet? Baritone? Accordion? Piano? Organ?
- **Dr. Larry Smith** continues to offer his time and talents in support of the Rite 1 worship services.
- We are most grateful.



Music



Special Programming:

- Guest **instrumental ensembles** lead festival worship on Christmas Eve, Easter, and in celebration of Independence Day.
- **Sunday afternoon programs** include unique worship services, such as Advent Lessons and Carols, Christmas concerts, and solo recitals offered by ESC members and community guests. Of note, our dedicatory recital for the sanctuary Steinway featuring guest artist, Donald Lee; Martin's On the Bench with J.S. Bach; and, Holly's Gaudete Piano recitals. Our special focus this year has been on collaborative work with Galilee Church in a Hymn Festival and an All Souls Evensong.
- **Midweek programs** include a capella Lenten Compline worship and musical leadership of hymnody for funeral and memorial services. These programs are led by volunteer singers who may or may not be members of the Parish Choir. Again, all are welcome.

Chapel Pantry

“...for I was hungry and you gave me food, I was thirsty and you gave me something to drink...”



Chapel Pantry



- In 2022, the Pantry served 62,119 individuals, or 16,767 households.
- We are currently serving an average of 475 families per week.
- The Pantry is the Foodbank's largest partner agency out of 150 agencies.
- We are giving out 30,000 to 35,000 lbs. of food each week.
- That's more than 1,700,000 lbs of food distributed in 2022!
- We started a new Grab & Go program to add convenience for some guests and to shorten the wait time for all.
- We received a large non-parishioner gift to build a sheltered waiting area.
- We have about 100 volunteers from ESC, Galilee, First Presbyterian, The U.S. Navy, TCC and ODU Schools of Nursing, Catholic High, plus many community volunteers and middle and high school helpers.

Director: Kay O'Reilly
koreilly@easternshorechapel.org

Chapel Pantry



- The Pantry is funded through:
- ESC Parishioner Donations
- Galilee Parishioner Donations and Fundraisers
- Pantry Sponsored Fundraisers
- ESC Parish Group grants/donations: Peanuts, WESC, Outreach
- ESC budget
- Grants
- Special Offerings
- Non-parishioner Donations



Outreach 2022 “...I was a stranger and you welcomed me”



- Financially supported Mission Trip providing in person assistance and material to Ukraine.
- Supported the efforts of the Afghan refugee resettlement ministry.
- Partnered with PIN Ministries, Gailee Church, Emanuel Church and Trinity Church to run Winter Shelter at ESC in December.
- Provided seed money to New Crisis Nursery.
- Supported multiple other ministries, including the summer music camp at ESC.



Outreach 2023



- Working with Clergy in developing the long-term goals, plan and direction for Outreach at ESC moving forward.
- Actively Seeking new members to the committee.
- Researching parish wide outreach opportunity.
- Developing a plan to set up a possible joint partnership group with other outreach committees to pool resources and do joint outreach projects.

Contact Scott Darnell – scottdarnell@cox.net

Afghan Refugee Resettlement Team

“...I was naked and you gave me clothing...”



ESC raised over **\$23,000** to support Afghan Refugees in Virginia Beach

\$9500 in financial assistance for Rent, ESL, and a gift for a car.

The Sarfaraz-Safi and other Afghan neighbors have benefited from weekly trips to the food pantry. This has alleviated a financial burden, provided a source for HEALTHY food, and given them an opportunity to meet each other and form friendships.

ESC contributed **\$1200** towards ESL courses conducted at the London Bridge Trading Company to help Afghan Neighbors include ESL into their workday.

ESEC contributed **\$3300** toward rent and housing assistance, enabling VBCC to maintain a guest house for the Sarafaz-Safi family (originally 8 ppl, now 6 living under the same roof).



Pastoral Care

“...I was sick and you looked after me...” Matt. 25:36



Assisted Living Community Worship



Contacts:
Ellen Gallup
Patti Frankenfield
Rev. Melody Perdue



Our Pastoral Care team

Lay Eucharistic Visitors
New Moms Ministry
Parish Friends
Meal train

Intercessory Prayer team
Deployed military ministry



Altar flower delivery



Kairos

“...I was in prison and you visited me”



Kairos Prison Ministry

Contact C. Lee Davis

Upcoming Training dates:

First Pres Williamsburg 3/4, 3/18, 4/1, 4/15.

Gary's UMC Petersburg 4/19.

KAIROS #19: April 20th - 23rd
in Sussex II State Prison

Hand write two sponsor letters

Find 100 dozen homemade cookies

Sign-up ten prayer partners for specific time slots over the weekend

Hand write 42 palanca letters

Pay \$250 for the privilege.



Virginia Beach Crisis Nursery



We have been able to give out over 20,000 diapers in 2022 helping as many as 100+ families a month.

We have been watching kids during the Saturday hours of the Chapel Pantry since Nov. In the eight weeks that we have offered care, we have helped 45 families by watching 72 children in over 139 unique visits with us.



Goals for 2023

More volunteers for Saturday nursery

Create "Going Home" packets for families

Offer childcare for AA meetings

Expansion beyond ESC

...Let the little children come to me... Matt 19:14

Our Community



Peanut Group

Women of Eastern Shore Chapel (WESC)

Men's Prayer Breakfast

Adult Forum

Bible Studies

Care of Creation

Children and Youth Formation

Parish Day School

Family Formation



- The mission of [Family Ministry at Eastern Shore Chapel](#) is to provide faithful formation experiences, both at church and home, that shape the lives of families in a way that empowers them to walk in the ways of love, mercy, compassion and grace, as Jesus taught us. We hope to accomplish this by cultivating knowledge of the Bible as it relates to their lives, personal spiritual development, an understanding of the Episcopal traditions and the application of Jesus' message to the community and the world. These experiences are not limited to Sunday mornings and are achieved through classes and worship services as well as take-home resources, activities and events.
- Here are some ways we have accomplished this mission in the last year...

Family Formation



- We currently have 42 families with a total of 72 children and youth.
- Our average Sunday Formation attendance is 23 children and youth.
- Children's Chapel average attendance is 8 kiddos.

Children's Chapel (preK-3rd grade)

Godly Play (preK-1st grade)

Spark Lectionary Class (2nd-5th grade)

Youth (6th-12th grade)

Some highlights from the year outside of Sunday morning formation

Seasonal family devotionals

Ash Wednesday Family Service

Nature guided Stations of The Cross

Easter Egg Hunt

Palm Sunday processional

4th and 5th graders retreat at Bayville Farms

"Saints of Summer" Children's Chapel series

Blessing of the Backpacks

Youth Summer movie night

Fall Formation Kickoff: Prayer Flags

Pumpkins and Smore's Youth Convocation event

Youth Chapel Pantry volunteer day

Advent Wreath making

Lessons and Crafts

Brown Bag Christmas Pageant

Family Formation



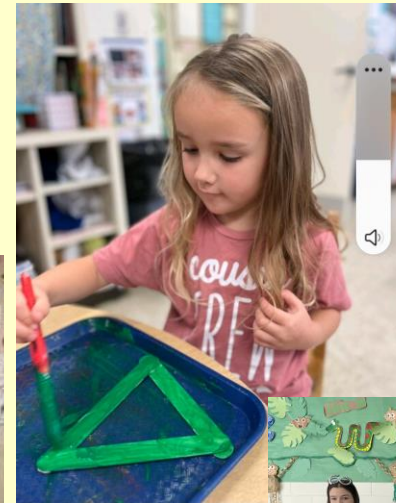
Youth Pilgrimage



Under the organization of Fr. Bob Randall, Old Donation, ESC and All Saints' have joined forces to take 22 youth on a pilgrimage to Ireland this coming summer, June 18th-28th. Rev. Melody and Patti Glowatsky will be mentors on the trip along with four other adults from ODEC and All Saints'. Please be on the lookout for more info and how you can pray for our pilgrims.



Parish Day School



Parish Day School



School Operations

- NAEYC Accredited
- Virginia Quality Rated 5 out of 5 stars
- VQB5 Practice Year – CLASS ratings
- Department of Social Services Licensed
- NAES-(National Association of Episcopal Schools)
- Child Care Aware of America (Military Family Tuition Assistance).

Staff: 31 Teaching Team (Lead/Asst Teachers), 4 Support Staff (Kitchen Manager, Prep Cook, Afternoon Assistant, Afternoon Supervisor), 3 Administrators (Director, Asst Director, Health, Safety and Curriculum)

PDS Board Chair: Susan Cormier

Parish Day School



2022-2023 ENROLLMENT:

149 Preschool Students out of 152 available spots (98% Enrollment)

Half Day Students: 2s: 21, 3s: 24, 4s: 29

Full Day Students: 2s: 25, 3s: 18, 4s: 32



PDS celebrates **60 Years as a preschool** this year! **Enrollment grew** in 2022-2023 (even with the pandemic guidelines that rolled over from 2021-2022). New this year, we combined classes for **cohorts by grade level**, we were able to combine groups outside, we opened back up **Lunch Bunch** (MWF), and we **welcomed families back into the building** at drop off and pick up. We continued to connect with specialists for a variety of social, emotional, and developmental needs for our children. We also received one more grant from the Virginia Department of Education for teacher salaries.

Parish Book Store



Because of years of decreasing sales and the changing retail market, the Vestry has accepted the recommendation to close the Parish Book Store.

In 2022

- supplied Dos Santos with over 90 bilingual books and Mission of the Holy Spirit with 90 books.

- provided a \$500 grand to each of the four seminarians from our Diocese

Prior to final closing, Parish Book Store will give grants of \$600 to each of the three seminarians from our Diocese.

Stewardship



Year	Total Pledged	# of Pledge Units	\$ Pledge/Unit
2011	874,785	292	\$2,996
2012	773,027	270	\$2,863
2013	801,367	286	\$2,801
2014	798,370	263	\$3,035
2015	782,359	221	\$3,540
2016	666,506	226	\$2,949
2017	646,368	196	\$3,298
2018	598,724	183	\$3,272
2019	688,560	198	\$3,476
2020	732,181	218	\$3,794
2021	786,421	194	\$4,053
2022	696,252	188	\$4,048

2022 Revenue & Expense



Revenue Sources	Year End 2021	Year End 2022
Pledge Revenue	\$848,504	\$827,536
Other Income	\$194,670	\$142,955
Total Revenue	\$1,043,175	\$970,491
Expenses		
Salary, Housing & Benefits	\$644,120	\$586,714
Conferences	\$1,250	\$3,395
Office Expenses	\$76,006	\$77,455
Buildings & Grounds	\$225,442	\$237,030
Professional Services	\$5,675	\$12,518
Worship	\$17,648	\$35,671
Formation & Programs	\$6,384	\$6,720
Outreach & Other Expenses	\$70,372	\$44,905
Total Expenses	\$1,046,897	\$1,004,408
Revenue (less) Expenses	(\$3,723)	(\$33,917)

Statement of Financial Position as of January 31, 2023



Assets	
Available Cash	\$399,844
Restricted Discretionary	\$671,200
Ministry Funds	\$240,264
Trust/Endowment Funds	\$4,179,826
Other Current Assets	\$3,238
Total Assets	\$5,494,371
Liabilities & Net Assets	
Credit Cards, Payroll, Other	\$110,980
Unrestricted Net Assets	195,479
Manna & Restricted Assets	\$4,844,340
Retained Earnings	\$96,622
Ministry and Discretionary	\$246,950
Total Liab. & Net Assets	\$5,494,371

Endowments



Fund	Balance 12/31/22	5Yr Return	2022 Distributions
Endowment	\$1,002,683	4.90%	\$44,248
Heritage	\$ 379,523	5.26%	\$16,680
Francis	\$ 669,917	5.32%	\$35,298
Manna	\$ 633,962	2.62%	\$35,778
Bower	\$ 117,368	6.77%	\$ 0

4% of the average for the last 3 years. 12/31/22 year-end balances will be distributed to ESC in 2023 from the Endowment, Heritage and Manna Funds.

Endowment Chair: Steve Burwell

Buildings & Grounds



- Three lawn crews instead of five kept the lawns mowed through September. A contractor was hired to mow and edge for the remainder of the year.
- Our Security system was update and a new m monitoring contract begun.
- Our phone system was upgraded.
- Three “RESERVED” parking signs replaced.
- Tree behind Sanctuary fell across labyrinth caused no significant damage.



Chair: Sally Cox

Buildings & Grounds



- Snowblower was put to good use at the beginning of last year.
- Air conditioning compressor for Narthex replaced.
- Three roof top a/c units replaced
- Boiler that heats the Sanctuary replaced.



Chair: Sally Cox

Cemetery



- Total Burials and Inurnments in 2022: 77
- Total burial options purchased in 2022: 52
- Cemetery Revocable Trust value:
 - 2021 - \$ 2,134,328
 - 2022 - \$ 1,915,638
- Total burials in our Cemetery (all-time): 3,553
- Remaining in-ground sites for sale: 1702
- Remaining cremation niches: 108



Category	2022 Actual	2022 Budget	Difference
-Income	\$147,137	\$107,370	\$39,767
-Expenses	<u>\$131,419</u>	<u>\$107,370</u>	<u>-\$24,049</u>
-Net Difference	\$15,718	\$0	\$15,718

Cemetery Committee Chair: Linda Todd

Manager: Mike Brown

Cemetery



- HIGHLIGHTS AND CHALLENGES FROM 2022:
 - As-builts for the cemetery expansion under review with the City



Cemetery



- HIGHLIGHTS AND CHALLENGES FROM 2022:
 - Water system repairs and extension into Chapel Lake section



Cemetery



- HIGHLIGHTS AND CHALLENGES FROM 2022 :



- Office repairs and renovation

Cemetery



- HIGHLIGHTS AND CHALLENGES FROM 2022:



- Purchase a new Polaris Ranger UTV



- Tree removals

Cemetery



- HIGHLIGHTS AND CHALLENGES FROM 2022 :



- Complete Pictorial Inventory of Headstones and Markers

Rector Search Report



Vestry Discernment Committee

Dan McCready, Chair

Les Cox

Pat Edwards

Jan Fentress

Lynn Lear

Sara Catherine Kibler

Looking Forward



- Realm
- Digital Media Manager
- Small Group Ministry
- Translators for Chapel Pantry
- Book Store Ministry Space

Closing Prayer



God of our coming and going, God of our past, our present, and our future, we have met, we have celebrated, we have remembered. We have visioned, shared hopes, and dreamed dreams, and now we go out into the world in which we do most of our living and our ministering. As we go out, remind us that we do not go alone. As we go out, remind us that we go with a mission. As we go out, fill us with love, hope and peace to share with the world. May our lives and our ministry be signs of your love and promises and possibility for the world. AMEN