Annual Parish Meeting

February 19, 2023
Almighty and ever living God, source of all wisdom and understanding, be present with those who take counsel in Eastern Shore Chapel for the renewal and mission of your Church.

Teach us in all things to seek first your honor and glory.

Guide us to perceive what is right, and grant us both the courage to pursue it and the grace to accomplish it;

through Jesus Christ our Lord. Amen.
Thank you to our outgoing Vestry Members

Worth Remick  
Sr. Warden

Bill Cohee  
Jr. Warden

Allison Johnson  
Jr. Warden

Jim Yourish
2023 Vestry

Sara Catherine Kibler  
Sr. Warden

Registrar:  Susan Flye  
Chancellor: Anne Bibeau  
Treasurer: Steve Burwell

Pat Edwards  
Jr. Warden

David Boling  
Lynn Lear  
Gina Williams  
Linda Caulkins  
Kenny Fields  
Jan Fentress
Welcome to our new Vestry members
Class of 2025

Les Cox  Marek Chastain-Hill  Emily Lewis  Dan McCready
Vision, Mission & Values

Vision:
Recognizing brokenness in ourselves and the world around us, we seek to be conduits of God’s healing and restoration.

Mission:
To love all as Christ loves us and to share the light of God through worship, service, and ministry.

Values:
WORSHIP
SERVICE
MINISTRY
EDUCATION
DISCIPLESHP
STEWARDSHIP
RECONCILIATION
HOSPITALITY
Worship

Altar Guild
Acolytes
Chalicers
Flower Guild
Lectors
Ushers/Greeters
Music
Music
contact Holly Sunderland, hsunderland@easternshorechapel.org

General Programming:

- **Our Parish Choir** has 30+ members with 4 professional section leaders. This ensemble is open to secondary students through adults. Rehearsals are on Thursdays from 7:00 – 8:30 p.m. in the Choir Room. The Choir participates weekly in the Rite II Worship service at 10:30 a.m. on Sunday. All are welcome.

- **Our ESC Ringers** handbell choir consists of 11 multigenerational members. Bell rehearsals are on Wednesdays from 6:00 – 7:15 p.m. in the sanctuary. Ringers share musical offerings once a month. Contact Holly if interested in future participation.

- **Our Children’s Music Experience** consists of 5 dedicated members. A variety of music activities are offered in this first post-covid children’s music programming. They are building a wonderful foundation for the future. Meetings occur on Wednesdays from 5:00 - 5:45 p.m. All are welcome. A more in depth **Summer Music Camp** offers singers (who are readers) a special opportunity to grow their musical skill sets during the first FULL week of August (8/7/23), for rising grades 3-7.


- **Dr. Larry Smith** continues to offer his time and talents in support of the Rite 1 worship services. We are most grateful.
Special Programming:

- Guest **instrumental ensembles** lead festival worship on Christmas Eve, Easter, and in celebration of Independence Day.
- **Sunday afternoon programs** include unique worship services, such as Advent Lessons and Carols, Christmas concerts, and solo recitals offered by ESC members and community guests. Of note, our dedicatory recital for the sanctuary Steinway featuring guest artist, Donald Lee; Martin’s On the Bench with J.S. Bach; and, Holly’s Gaudete Piano recitals. Our special focus this year has been on collaborative work with Galilee Church in a Hymn Festival and an All Souls Evensong.
- **Midweek programs** include a capella Lenten Compline worship and musical leadership of hymnody for funeral and memorial services. These programs are led by volunteer singers who may or may not be members of the Parish Choir. Again, all are welcome.
Chapel Pantry “…for I was hungry and you gave me food, I was thirsty and you gave me something to drink…”
In 2022, the Pantry served 62,119 individuals, or 16,767 households.
We are currently serving an average of 475 families per week.
The Pantry is the Foodbank's largest partner agency out of 150 agencies.
We are giving out 30,000 to 35,000 lbs. of food each week.
That’s more than 1,700,000 lbs of food distributed in 2022!
We started a new Grab & Go program to add convenience for some guests and to shorten the wait time for all.
We received a large non-parishioner gift to build a sheltered waiting area.
We have about 100 volunteers from ESC, Galilee, First Presbyterian, The U.S. Navy, TCC and ODU Schools of Nursing, Catholic High, plus many community volunteers and middle and high school helpers.

Director: Kay O’Reilly
koreilley@easternshorechapel.org
The Pantry is funded through:

- ESC Parishioner Donations
- Galilee Parishioner Donations and Fundraisers
- Pantry Sponsored Fundraisers
- ESC Parish Group grants/donations: Peanuts, WESC, Outreach
- ESC budget
- Grants
- Special Offerings
- Non-parishioner Donations
Outreach 2022 “…I was a stranger and you welcomed me”

- Financially supported Mission Trip providing in person assistance and material to Ukraine.
- Supported the efforts of the Afghan refugee resettlement ministry.
- Partnered with PIN Ministries, Gailee Church, Emanuel Church and Trinity Church to run Winter Shelter at ESC in December.
- Provided seed money to New Crisis Nursery.
- Supported multiple other ministries, including the summer music camp at ESC.
Working with Clergy in developing the long-term goals, plan and direction for Outreach at ESC moving forward.

Actively Seeking new members to the committee.

Researching parish wide outreach opportunity.

Developing a plan to set up a possible joint partnership group with other outreach committees to pool resources and do joint outreach projects.

Contact Scott Darnell – scottdarnell@cox.net
ESC raised over $23,000 to support Afghan Refugees in Virginia Beach

$9500 in financial assistance for Rent, ESL, and a gift for a car.

The Sarfaraz-Safi and other Afghan neighbors have benefited from weekly trips to the food pantry. This has alleviated a financial burden, provided a source for HEALTHY food, and given them an opportunity to meet each other and form friendships.

ESC contributed $1200 towards ESL courses conducted at the London Bridge Trading Company to help Afghan Neighbors include ESL into their workday.

ESEC contributed $3300 toward rent and housing assistance, enabling VBCC to maintain a guest house for the Sarafaz-Safi family (originally 8ppl, now 6 living under the same roof).
Pastoral Care

“I was sick and you looked after me…” Matt. 25:36

Assisted Living Community Worship

Intercessory Prayer team
Deployed military ministry

Our Pastoral Care team

Lay Eucharistic Visitors
New Moms Ministry
Parish Friends
Meal train

Contacts:
Ellen Gallup
Patti Frankenfield
Rev. Melody Perdue

Altar flower delivery
Kairos Prison Ministry Contact C. Lee Davis

Upcoming Training dates:
First Pres Williamsburg 3/4, 3/18, 4/1, 4/15.
Gary's UMC Petersburg 4/19.

KAIROS #19: April 20th - 23rd in Sussex II State Prison

Hand write two sponsor letters
Find 100 dozen homemade cookies
Sign-up ten prayer partners for specific time slots over the weekend
Hand write 42 palanca letters
Pay $250 for the privilege.
We have been able to give out over 20,000 diapers in 2022 helping as many as 100+ families a month.

We have been watching kids during the Saturday hours of the Chapel Pantry since Nov. In the eight weeks that we have offered care, we have helped 45 families by watching 72 children in over 139 unique visits with us.

...Let the little children come to me... Matt 19:14

Goals for 2023

More volunteers for Saturday nursery

Create "Going Home" packets for families

Offer childcare for AA meetings

Expansion beyond ESC
Our Community

Peanut Group
Women of Eastern Shore Chapel (WESC)
Men’s Prayer Breakfast
Adult Forum
Bible Studies
Care of Creation
Children and Youth Formation
Parish Day School
The mission of **Family Ministry at Eastern Shore Chapel** is to provide faithful formation experiences, both at church and home, that shape the lives of families in a way that empowers them to walk in the ways of love, mercy, compassion and grace, as Jesus taught us. We hope to accomplish this by cultivating knowledge of the Bible as it relates to their lives, personal spiritual development, an understanding of the Episcopal traditions and the application of Jesus’ message to the community and the world. These experiences are not limited to Sunday mornings and are achieved through classes and worship services as well as take-home resources, activities and events.

Here are some ways we have accomplished this mission in the last year...
Family Formation

- We currently have 42 families with a total of 72 children and youth.
- Our average Sunday Formation attendance is 23 children and youth.
- Children’s Chapel average attendance is 8 kiddos.

Children's Chapel (preK-3rd grade)
Godly Play (preK-1st grade)
Spark Lectionary Class (2nd-5th grade)
Youth (6th-12th grade)

Some highlights from the year outside of Sunday morning formation

Seasonal family devotionals  Blessing of the Backpacks
Ash Wednesday Family Service  Youth Summer movie night
Nature guided Stations of The Cross  Fall Formation Kickoff: Prayer Flags
Easter Egg Hunt  Pumpkins and Smore’s Youth Convocation event
Palm Sunday processional  Youth Chapel Pantry volunteer day
4th and 5th graders retreat at Bayville Farms  Advent Wreath making
“Saints of Summer” Children’s Chapel series  Lessons and Crafts
Brown Bag Christmas Pageant
Family Formation
Under the organization of Fr. Bob Randall, Old Donation, ESC and All Saints’ have joined forces to take 22 youth on a pilgrimage to Ireland this coming summer, June 18th-28th. Rev. Melody and Patti Glowatsky will be mentors on the trip along with four other adults from ODEC and All Saints’. Please be on the lookout for more info and how you can pray for our pilgrims.
Parish Day School
School Operations

• NAEYC Accredited
• Virginia Quality Rated 5 out of 5 stars
• VQB5 Practice Year – CLASS ratings
• Department of Social Services Licensed
• NAES-(National Association of Episcopal Schools)
• Child Care Aware of America (Military Family Tuition Assistance).

Staff: 31 Teaching Team (Lead/Asst Teachers), 4 Support Staff (Kitchen Manager, Prep Cook, Afternoon Assistant, Afternoon Supervisor), 3 Administrators (Director, Asst Director, Health, Safety and Curriculum)

PDS Board Chair: Susan Cormier
Parish Day School

2022-2023 ENROLLMENT:

149 Preschool Students out of 152 available spots (98% Enrollment)

Half Day Students: 2s: 21, 3s: 24, 4s: 29
Full Day Students: 2s: 25, 3s: 18, 4s: 32

PDS celebrates 60 Years as a preschool this year! Enrollment grew in 2022-2023 (even with the pandemic guidelines that rolled over from 2021-2022). New this year, we combined classes for cohorts by grade level, we were able to combine groups outside, we opened back up Lunch Bunch (MWF), and we welcomed families back into the building at drop off and pick up. We continued to connect with specialists for a variety of social, emotional, and developmental needs for our children. We also received one more grant from the Virginia Department of Education for teacher salaries.
Because of years of decreasing sales and the changing retail market, the Vestry has accepted the recommendation to close the Parish Book Store.

In 2022
- supplied Dos Santos with over 90 bilingual books and Mission of the Holy Spirit with 90 books.
- provided a $500 grand to each of the four seminarians from our Diocese

Prior to final closing, Parish Book Store will give grants of $600 to each of the three seminarians from our Diocese.
<table>
<thead>
<tr>
<th>Year</th>
<th>Total Pledged</th>
<th># of Pledge Units</th>
<th>$ Pledge/Unit</th>
</tr>
</thead>
<tbody>
<tr>
<td>2011</td>
<td>874,785</td>
<td>292</td>
<td>$2,996</td>
</tr>
<tr>
<td>2012</td>
<td>773,027</td>
<td>270</td>
<td>$2,863</td>
</tr>
<tr>
<td>2013</td>
<td>801,367</td>
<td>286</td>
<td>$2,801</td>
</tr>
<tr>
<td>2014</td>
<td>798,370</td>
<td>263</td>
<td>$3,035</td>
</tr>
<tr>
<td>2015</td>
<td>782,359</td>
<td>221</td>
<td>$3,540</td>
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<tr>
<td>2016</td>
<td>666,506</td>
<td>226</td>
<td>$2,949</td>
</tr>
<tr>
<td>2017</td>
<td>646,368</td>
<td>196</td>
<td>$3,298</td>
</tr>
<tr>
<td>2018</td>
<td>598,724</td>
<td>183</td>
<td>$3,272</td>
</tr>
<tr>
<td>2019</td>
<td>688,560</td>
<td>198</td>
<td>$3,476</td>
</tr>
<tr>
<td>2020</td>
<td>732,181</td>
<td>218</td>
<td>$3,794</td>
</tr>
<tr>
<td>2021</td>
<td>786,421</td>
<td>194</td>
<td>$4,053</td>
</tr>
<tr>
<td>2022</td>
<td>696,252</td>
<td>188</td>
<td>$4,048</td>
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</table>
# 2022 Revenue & Expense

<table>
<thead>
<tr>
<th>Revenue Sources</th>
<th>Year End 2021</th>
<th>Year End 2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pledge Revenue</td>
<td>$848,504</td>
<td>$827,536</td>
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<tr>
<td>Other Income</td>
<td>$194,670</td>
<td>$142,955</td>
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<tr>
<td><strong>Total Revenue</strong></td>
<td><strong>$1,043,175</strong></td>
<td><strong>$970,491</strong></td>
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</table>

## Expenses

<table>
<thead>
<tr>
<th>Expenses</th>
<th>Year End 2021</th>
<th>Year End 2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salary, Housing &amp; Benefits</td>
<td>$644,120</td>
<td>$586,714</td>
</tr>
<tr>
<td>Conferences</td>
<td>$1,250</td>
<td>$3,395</td>
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<tr>
<td>Office Expenses</td>
<td>$76,006</td>
<td>$77,455</td>
</tr>
<tr>
<td>Buildings &amp; Grounds</td>
<td>$225,442</td>
<td>$237,030</td>
</tr>
<tr>
<td>Professional Services</td>
<td>$5,675</td>
<td>$12,518</td>
</tr>
<tr>
<td>Worship</td>
<td>$17,648</td>
<td>$35,671</td>
</tr>
<tr>
<td>Formation &amp; Programs</td>
<td>$6,384</td>
<td>$6,720</td>
</tr>
<tr>
<td>Outreach &amp; Other Expenses</td>
<td>$70,372</td>
<td>$44,905</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$1,046,897</strong></td>
<td><strong>$1,004,408</strong></td>
</tr>
</tbody>
</table>

**Revenue (less) Expenses**  
($3,723)  
($33,917)
<table>
<thead>
<tr>
<th>Assets</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Available Cash</td>
<td>$399,844</td>
</tr>
<tr>
<td>Restricted Discretionary Funds</td>
<td>$671,200</td>
</tr>
<tr>
<td>Ministry Funds</td>
<td>$240,264</td>
</tr>
<tr>
<td>Trust/Endowment Funds</td>
<td>$4,179,826</td>
</tr>
<tr>
<td>Other Current Assets</td>
<td>$3,238</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>$5,494,371</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Liabilities &amp; Net Assets</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Credit Cards, Payroll, Other</td>
<td>$110,980</td>
</tr>
<tr>
<td>Unrestricted Net Assets</td>
<td>195,479</td>
</tr>
<tr>
<td>Manna &amp; Restricted Assets</td>
<td>$4,844,340</td>
</tr>
<tr>
<td>Retained Earnings</td>
<td>$96,622</td>
</tr>
<tr>
<td>Ministry and Discretionary</td>
<td>$246,950</td>
</tr>
<tr>
<td><strong>Total Liab. &amp; Net Assets</strong></td>
<td><strong>$5,494,371</strong></td>
</tr>
</tbody>
</table>
## Endowments

<table>
<thead>
<tr>
<th>Fund</th>
<th>Balance 12/31/22</th>
<th>5Yr Return</th>
<th>2022 Distributions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Endowment</td>
<td>$1,002,683</td>
<td>4.90%</td>
<td>$44,248</td>
</tr>
<tr>
<td>Heritage</td>
<td>$ 379,523</td>
<td>5.26%</td>
<td>$16,680</td>
</tr>
<tr>
<td>Francis</td>
<td>$ 669,917</td>
<td>5.32%</td>
<td>$35,298</td>
</tr>
<tr>
<td>Manna</td>
<td>$ 633,962</td>
<td>2.62%</td>
<td>$35,778</td>
</tr>
<tr>
<td>Bower</td>
<td>$  117,368</td>
<td>6.77%</td>
<td>$  0</td>
</tr>
</tbody>
</table>

4% of the average for the last 3 years. 12/31/22 year-end balances will be distributed to ESC in 2023 from the Endowment, Heritage and Manna Funds.

Endowment Chair: Steve Burwell
Buildings & Grounds

• Three lawn crews instead of five kept the lawns mowed through September. A contractor was hired to mow and edge for the remainder of the year.
• Our Security system was updated and a new monitoring contract begun.
• Our phone system was upgraded.
• Three “RESERVED” parking signs replaced.
• Tree behind Sanctuary fell across labyrinth caused no significant damage.

Chair: Sally Cox
Buildings & Grounds

- Snowblower was put to good use at the beginning of last year.
- Air conditioning compressor for Narthex replaced.
- Three roof top a/c units replaced.
- Boiler that heats the Sanctuary replaced.

Chair: Sally Cox
Total Burials and Inurnments in 2022: 77
Total burial options purchased in 2022: 52
Cemetery Revocable Trust value:
  - 2021 - $2,134,328
  - 2022 - $1,915,638
Total burials in our Cemetery (all-time): 3,553
Remaining in-ground sites for sale: 1702
Remaining cremation niches: 108

<table>
<thead>
<tr>
<th>Category</th>
<th>2022 Actual</th>
<th>2022 Budget</th>
<th>Difference</th>
</tr>
</thead>
<tbody>
<tr>
<td>Income</td>
<td>$147,137</td>
<td>$107,370</td>
<td>$39,767</td>
</tr>
<tr>
<td>Expenses</td>
<td>$131,419</td>
<td>$107,370</td>
<td>-$24,049</td>
</tr>
<tr>
<td>Net Difference</td>
<td>$15,718</td>
<td>$0</td>
<td>$15,718</td>
</tr>
</tbody>
</table>

Cemetery Committee Chair: Linda Todd
Manager: Mike Brown
HIGHLIGHTS AND CHALLENGES FROM 2022:
- As-buils for the cemetery expansion under review with the City
HIGHLIGHTS AND CHALLENGES FROM 2022:
- Water system repairs and extension into Chapel Lake section
Cemetery

- HIGHLIGHTS AND CHALLENGES FROM 2022:
  - Office repairs and renovation
Cemetery

**HIGHLIGHTS AND CHALLENGES FROM 2022:**

- Purchase a new Polaris Ranger UTV
- Tree removals
HIGHLIGHTS AND CHALLENGES FROM 2022:

- Complete Pictorial Inventory of Headstones and Markers
Rector Search Report

Vestry Discernment Committee

Dan McCready, Chair
Les Cox
Pat Edwards
Jan Fentress
Lynn Lear
Sara Catherine Kibler
Looking Forward

- Realm
- Digital Media Manager
- Small Group Ministry
- Translators for Chapel Pantry
- Book Store Ministry Space
God of our coming and going, God of our past, our present, and our future, we have met, we have celebrated, we have remembered. We have visioned, shared hopes, and dreamed dreams, and now we go out into the world in which we do most of our living and our ministering. As we go out, remind us that we do not go alone. As we go out, remind us that we go with a mission. As we go out, fill us with love, hope and peace to share with the world. May our lives and our ministry be signs of your love and promises and possibility for the world. AMEN